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COUNCIL MEMBER



701 LAUREL STREET, MENLO PARK, CA 94025-3483  
[www.menlopark.org](http://www.menlopark.org)

Redflex Traffic Systems, Inc.  
23751 N. 23<sup>rd</sup> Avenue, Suite 150  
Phoenix, AZ 85085-1854

December 10, 2013

Dear Madam/Sir:

The City of Menlo Park received a letter from the State of California's Department of Industrial Relations (DIR) advising us to withhold \$16,879.56 in payments to Redflex to satisfy a Civil Wage and Penalty Assessment (see attached materials). I have spoken with Virginia O'Malley, General Counsel at Redflex, and have been in email communication with staff at the DIR. Based on the communications with both parties, the City of Menlo Park will be withholding \$16,879.56 from Redflex until we receive a final order from the DIR on whether to release the funds to Redflex or remit them to the State.

As such, the City of Menlo Park is remitting a net amount of \$5,726.44 to Redflex for its most recent invoice. This amount reflects the total due (\$22,606) minus the statutory withholding (\$16,879.56).

If you have any questions on this, please do not hesitate to contact me.

Regards,

A handwritten signature in cursive script that reads "Drew Corbett".

Drew Corbett  
Finance Director  
City of Menlo Park  
(650) 330-6649